

Webinars

Workplace Webinar Series

90-Minute Webinar Workshops For Workplace Leaders



Skilled and knowledgeable workplace leadership is essential to promoting employee engagement and to maintaining positive employee relations. Not only do managers and supervisors set the tone for employee engagement and positive employee relations, they also provide the employer's first-line of defense against employee relations issues and potential workplace litigation. Build the skills and knowledge of your managers and supervisors through effective employee relations training. John F. Bowen LTD provides a wide-variety of Workshop Webinars designed to develop the supervisory awareness and skills necessary to achieve effective and positive employee relations and avoid the common pitfalls that undermine employee relations.

Each of these dynamic ninety minute training workshops may be customized based on your Company's policies and procedures and modified to address your Company's particular issues and challenges. Moreover, each workshop includes comprehensive written materials and effective visual aides that make the workshop interesting and informative providing your leaders with practical skills and tools they need to be more effective leaders in the workplace.

Choose among the following Webinar Workshops:

- **Developing the Issue-Free Workplace:** The cornerstone to effective preventive employee relations is developing an issue-free workplace. "Developing An Issue-Free Workplace" is designed to provide supervisors the foundational skills and tools necessary to identify and resolve employee issues and concerns *before* such problems overwhelm and define the workplace culture.
- **Workplace Law For Supervisors and Managers:** Everything supervisors should and *must* know about worker rights and management obligations to promote effective employee relations and reduce the risk of employment litigation and labor relations disputes.
- **Employee Engagement—Motivation To Promote Higher Performance:** Successful managers understand that a key element of their job is helping employees do their best work in order to promote and advance the company's business objectives. Webinar Workshop "Employee Engagement — Motivation to Promote Higher Performance" shows workplace leaders at all levels how to engage employees and build relationships that support collaboration and drive meaningful performance improvement.
- **Performance Management For Organizational Improvement:** A powerful, well-crafted performance management plan can enhance your organization's bottom line by increasing efficiency, quality, and improving effectiveness in the workplace. This workshop uses hypothetical scenarios to enable managers and supervisors to confidently apply the critical elements necessary to effectively manage employee performance.
- **Effective Performance Appraisals To Drive Individual Change:** One of the more prominent weaknesses for most companies is the failure of supervisors and managers to conduct effective performance reviews. Performance reviews are essential for developing a skilled and productive workforce, correcting performance, and motivating employees.
- **Preventing and Responding to Workplace Violence:** Workplace violence continues to be one of the leading causes of workplace fatalities in the United States. An effective workplace violence prevention program will help reduce the risk of violence and increase the effectiveness of your company's response. This workshop is designed to provide managers and supervisors the knowledge and skills necessary to prevent and respond to workplace violence.
- **Managing Workplace Absences:** Dealing effectively with employee absences is one of the most difficult challenges facing supervisors and managers. "Managing Workplace Absences" is a Webinar Workshop designed to provide managers and supervisors the knowledge, skills, and tools necessary to promote attendance and effectively manage absences.
- **Preventing and Responding to Workplace Harassment:** "Preventing and Responding to Workplace Harassment" is designed to give participants the necessary tools, abilities, and essential competencies to recognize and eliminate workplace harassment, lawfully and effectively respond to harassment, and to promote the zero-tolerance work environment required under modern employment laws and regulations.
- **"Corrective Action" and "Progressive Discipline":** "Corrective Action" and "Progressive Discipline" is a Webinar Workshop designed to provide managers and supervisors the knowledge and skills to identify and distinguish between "I can't perform" and "I won't perform" problems, as well as the essential tools needed to effectively address each type of performance concern.
- **Dealing (Effectively) With Difficult Employees:** Even though employers strive to promote a strong team environment and train, coach, and motivate employees to build employee engagement, there is still a chance you will have difficult employees. This Webinar Workshop covers strategies and techniques available to managers and supervisors to successfully address this type of behavior and hold difficult employees accountable.
- **Leadership Essentials For Supervisors and Managers:** If you are a supervisor, manager, or executive, your position requires that you take the lead to promote and advance your organization's goals and objectives. Simply having the responsibilities of a leader, however, doesn't make a person an effective leader. This Webinar Workshop defines the characteristics of effective workplace leader and is designed to provide your leadership team with the skills, tools, and abilities to be more effective leaders in your workplace.
- **Substance Abuse and Drug Testing In the Workplace:** After developing a drug free workplace policy, an organization should train those individuals closest to the workforce — managers and supervisors — to effectively implement and enforce that policy. This Webinar Workshop ensures that your managers and supervisors will be able recognize and deal with employees who have performance problems that may be related to alcohol or other drugs and to effectively enforce your company's drug free workplace program.
- **Conflict Resolution In the Workplace:** Because conflict is inevitable, it is essential that managers and supervisors have the skills, knowledge, and confidence to identify, manage, and resolve workplace conflicts before they can undermine organizational effectiveness. Webinar Workshop "Conflict Resolution In the Workplace" is designed to provide managers and supervisors the skills and abilities to manage and resolve conflict so that can have a positive rather than negative impact on your workplace.
- **Effective Workplace Communication:** Being an effective communicator may be the single most important skill of successful workplace leaders. This Webinar Workshop provides comprehensive training designed to help managers and supervisors develop and practice effective workplace communication skills.

